
TOWN OF STRATHAM FIRE DEPARTMENT

JOB TITLE: Firefighter – Call Member

DEPARTMENT: Stratham Fire Department

EMPLOYMENT STATUS: Volunteer (Call Member)

PAY RATE: Paid Call position; \$20-23/hr. depending on certification



GENERAL PURPOSE

Performs technical and physical work involving firefighting, rescue, and emergency incident response. Participates in training, maintenance, and fire prevention activities as an on-call member of the Stratham Fire Department.

SUPERVISION RECEIVED

Works under the general supervision of the Officer in Charge and reports through the department's chain of command.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Responds to emergency calls for fire suppression, motor vehicle accidents, rescues, and hazardous conditions.
- Assists in fire suppression operations, including advancing hose lines, operating tools and equipment, and ventilating structures.
- Performs salvage and overhaul tasks following suppression operations.
- Participates in departmental drills, training sessions, and continuing education.
- Conducts routine equipment and apparatus checks.
- Follows safety protocols and standard operating guidelines.
- Participates in fire prevention activities and community outreach as assigned.
- Completes incident reports and required documentation accurately
- Performs general maintenance of equipment, apparatus, and facilities.
- Carries out other duties as assigned.

PERIPHERAL DUTIES

- Assists in inspections, hydrant testing, and community events.
- Attends department meetings and training sessions.
- May assist in mentoring newer call members.

MINIMUM QUALIFICATIONS

Education and Experience:

- High school diploma or GED preferred.

- No prior experience required; training provided upon appointment.
- Prior fire service or public safety experience preferred.
- Must successfully complete a Firefighter I program within 18 months of hire (unless already certified).
- Must maintain current CPR certification in the performance of his or her duties.
- ICS 100/200 required within first year.

Knowledge, Skills, and Abilities:

- Ability to remain calm and work effectively under stress.
- Physical strength and endurance.
- Ability to follow directions and operate as part of a team.
- Ability to adhere to all department safety requirements.
- Willingness to learn and participate in ongoing training.
- Basic mechanical aptitude and familiarity with tools helpful.

SPECIAL REQUIREMENTS

- Must be at least eighteen (18) years of age.
- Must possess or obtain a valid New Hampshire driver's license.
- Must pass a background check and meet department medical and physical fitness standards.
- Must reside within a reasonable response time of the station or have prior approval from department leadership.

TOOLS AND EQUIPMENT USED

Firefighting gear, turnout gear, hoses, ladders, SCBA, radios, hand tools, power tools, fire apparatus, computers, and department vehicles.

PHYSICAL DEMANDS

The physical demands listed here represent those that must be met to successfully perform essential job functions. Reasonable accommodations may be made.

While performing job duties, the employee is frequently required to sit, talk, hear, stand, walk, handle or operate tools and equipment, and reach with hands and arms. Occasional climbing, balancing, stooping, kneeling, crouching, crawling, tasting, or smelling may be required.

Requires use of fine and gross motor skills and the ability to function effectively during physically and emotionally challenging emergencies.

The employee must frequently lift/move up to 10 pounds and occasionally lift/move up to 100 pounds, and wear full protective gear. Vision requirements include close, distance, color, peripheral, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

Exposure to fire, heat, smoke, hazardous materials, loud noise, confined spaces, and dangerous conditions. Work is performed in all weather conditions, indoors and outdoors, and during all hours.

SELECTION GUIDELINES

Application and review required. Appointment contingent upon successful background check. Must remain active and meet department participation requirements to remain in good standing.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change. SFD maintains a drug-, alcohol-, and tobacco-free environment.